



Pathways Development Officer – Kilmarnock Harrier & AC

2-year fixed term post

Salary - £7, 348 per annum (part-time, 15 hours per week)

If you are passionate about sport, have experience in working with volunteers, clubs and delivering projects and feel you can make a difference to a hugely successful club with access to excellent Athletics facilities then this exciting new opportunity within Kilmarnock Harrier & AC could be for you.

As a Pathways Development Officer your role will be to support the board of Kilmarnock Harrier & AC, its membership and partners to create robust coaching and athlete pathways within the club. This new role will take the lead in raising coaching competency, focusing on developing coaches which will directly impact on athlete retention. The role will support the delivery of coach centred professional development (CPD) and education opportunities, including mentoring and Talent Development programmes linking to **scottishathletics**.

Kilmarnock Harrier & AC is a club steeped in history, starting back in 1887 and are a thriving, family friendly, athletics club catering for all from competitive athletes to those who want to keep fit. With a membership of around 400 the club provide opportunities in various disciplines from Road Running to Cross Country and Track & Field. To ensure that the club provides a first-class experience for all members, the club are currently recruiting for a Pathways Development Officer to bring a sharper focus to the development of its coaching framework;

With flexible working hours, including evening and weekends, this part time post (15 hours per week) is funded solely by Kilmarnock Harrier & AC and in partnership with **scottishathletics**.

Application Process

Applications should be made by submitting the application form, covering letter (addressing how the applicant's skills and expertise fit with the job role and person specification) and equal opportunities form, marked "private and confidential", to Francesca Snitjer, Executive Officer, (or email to francesca.snitjer@scottishathletics.org.uk) at:

scottishathletics Ltd
Caledonia House
South Gyle
Edinburgh
EH12 9DQ

The closing date for applications is **noon on Thursday 10th August 2017** with interviews taking place on Friday 25th August 2017. Applications received after the closing date will not be considered.

scottishathletics is an equal opportunities organisation.

Any offer of employment would be subject to a satisfactory PVG check and references.